

Code of Conduct



In order to create a supportive and inclusive environment, all members are expected to adhere to this Code of Conduct. By participating in the CoP, you agree to abide by the following principles:

1. RESPECT, INCLUSIVITY, INTEGRITY:

- 1.1 Treat ALL community members with respect.
- 1.2 Do not engage in any form of discrimination, harassment, or offensive behavior based on race, color, gender, sexual orientation, religion, disability, or any other characteristic.
- 1.3 Act professionally and ethically; conduct yourself in a manner that upholds the integrity of the CoP.

2. KNOWLEDGE SHARING AND COLLABORATION:

- 2.1 Foster an environment of open knowledge sharing; emphasize teamwork, cooperation, and mutual support among community members to promote a collective learning environment.
- 2.2 Help others grow and learn by providing constructive feedback, guidance, and resources whenever possible.
- 2.3 Be open to different perspectives and constructive criticism. Engage in thoughtful discussions, debates, and challenges to ideas while maintaining respect for others' viewpoints.
- 2.4 Respect intellectual property rights. Give appropriate credit to the original authors and sources when using or referring to their work. Plagiarism is strictly prohibited.
- 2.5 Resolve conflicts peacefully and respectfully. If conflicts arise, attempt to address them through calm and constructive communication. Seek mediation or involve CoP administrators if necessary.

3. COMPLIANCE AND ENFORCEMENT:

- 3.1 Compliance with this Code of Conduct is mandatory for all community members. Failure to comply may result in consequences, including warnings, temporary suspension, or permanent removal from the CoP.
- 3.2 Any violation or concern regarding this Code of Conduct should be reported to the CoP administrators. Reports will be treated with confidentiality, and appropriate actions will be taken following a thorough investigation.

Remember, the success of our CoP relies on each member's commitment to upholding these principles. Let us create a collaborative, inclusive, and intellectually stimulating environment that fosters the growth and advancement of cognition research in Africa.